

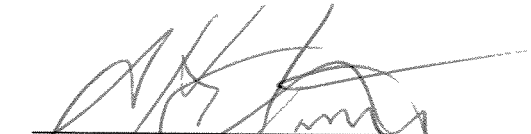
Memorandum of Understanding
Between
The City of Sarasota
and
The Southwest Florida
Police Benevolent Association, Inc. (PBA)

As a result of the impact bargaining over the effects of the City's reorganization and force reductions announced on April 16, 2008, Lieutenants and Sergeants who were reduced in rank had their base rates frozen (red circled) at their then current level for the remainder of fiscal years 2008 and 2009, unless they were reinstated to their former rank.


If any individual is still red-circled as of 9/30/09, his/her base rate is to revert to the base rate for his/her current rank pursuant to the terms and conditions of the contract.

As of 9/30/09, James Rieser will be the only officer who has not been reinstated to his former rank of Sergeant.

The City agrees to extend his current frozen (red-circled) base rate for nine months through 7/1/10, unless he is reinstated to his former rank.



S. Kurt Hoverter
Director of Human Resources
City of Sarasota



Sgt. Michael T. McHale
President
Southwest Florida PBA

Date: 9/23/09

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