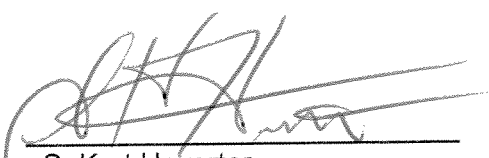
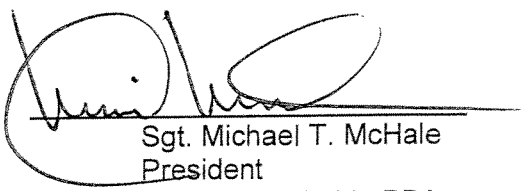


Memorandum of Understanding
Between
The City of Sarasota
and
The Southwest Florida
Police Benevolent Association, Inc. (PBA)

The City and the PBA agree to changes in the attached Contract Article 23, which revises the current promotional process for Sergeants and Lieutenants. The current promotional list has expired. By agreeing to this revision, it will allow for the scheduling of a promotional test during the calendar year 2010 to establish a new promotional list for the next two year period.



S. Kurt Hoverter
Director of Human Resources
City of Sarasota



Sgt. Michael T. McHale
President
Southwest Florida PBA

Date: 04/09/10

Date: 3/24/10