

City of Sarasota
Classification/Compensation Plan
FY 2008/2009

Grade	7		8		9		10		11		12		13		14	
	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly
Start					\$ 26,750.00	12.8600	\$ 26,750.00	12.8600	\$ 28,793.65	13.8431	\$ 29,738.38	14.2973	\$ 31,177.95	14.9894	\$ 32,736.29	15.7386
1			\$ 26,750.00	12.8600	\$ 28,239.33	13.5766	\$ 28,793.65	13.8431	\$ 29,735.26	14.2958	\$ 30,786.70	14.8013	\$ 32,277.02	15.5178	\$ 33,890.27	16.2934
2	\$ 26,750.00	12.8600	\$ 27,686.26	13.3107	\$ 28,793.65	13.8431	\$ 29,637.30	14.2487	\$ 30,707.66	14.7633	\$ 31,871.84	15.3230	\$ 33,414.78	16.0648	\$ 35,084.82	16.8677
3	\$ 27,685.01	13.3101	\$ 28,239.33	13.5766	\$ 29,542.24	14.2030	\$ 30,505.70	14.6662	\$ 31,711.68	15.2460	\$ 32,995.25	15.8631	\$ 34,592.69	16.6311	\$ 36,321.58	17.4623
4	\$ 28,239.33	13.5766	\$ 28,793.65	13.8431	\$ 30,310.38	14.5723	\$ 31,399.47	15.0959	\$ 32,748.77	15.7446	\$ 34,158.38	16.4223	\$ 35,811.98	17.2173	\$ 37,601.82	18.0778
5	\$ 28,793.65	13.8431	\$ 29,542.24	14.2030	\$ 31,098.50	14.9512	\$ 32,319.46	15.5382	\$ 33,819.55	16.2594	\$ 35,362.50	17.0012	\$ 37,074.34	17.8242	\$ 38,927.41	18.7151
6	\$ 29,225.66	14.0508	\$ 30,310.38	14.5723	\$ 31,906.99	15.3399	\$ 33,266.48	15.9935	\$ 34,925.49	16.7911	\$ 36,609.04	17.6005	\$ 38,381.20	18.4525	\$ 40,299.58	19.3748
7	\$ 29,663.92	14.2615	\$ 31,098.50	14.9512	\$ 32,736.70	15.7388	\$ 34,241.17	16.4621	\$ 36,067.62	17.3402	\$ 37,899.47	18.2209	\$ 39,734.24	19.1030	\$ 41,720.22	20.0578

Grade	15		16		17		18		19		20		21		22	
	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly
Start	\$ 34,415.47	16.5459	\$ 36,094.66	17.3532	\$ 37,892.40	18.2175	\$ 39,812.24	19.1405	\$ 41,731.04	20.0630	\$ 43,889.46	21.1007	\$ 46,047.66	22.1383	\$ 48,325.89	23.2336
1	\$ 35,628.53	17.1291	\$ 37,366.99	17.9649	\$ 39,228.18	18.8597	\$ 41,215.62	19.8152	\$ 43,202.02	20.7702	\$ 45,436.56	21.8445	\$ 47,670.90	22.9187	\$ 50,029.41	24.0526
2	\$ 36,884.43	17.7329	\$ 38,684.05	18.5981	\$ 40,610.96	19.5245	\$ 42,668.50	20.5137	\$ 44,724.99	21.5024	\$ 47,038.16	22.6145	\$ 49,351.12	23.7265	\$ 51,792.62	24.9003
3	\$ 38,184.64	18.3580	\$ 40,047.70	19.2537	\$ 42,042.42	20.2127	\$ 44,172.54	21.2368	\$ 46,301.63	22.2604	\$ 48,696.13	23.4116	\$ 51,090.83	24.5629	\$ 53,618.66	25.7782
4	\$ 39,530.61	19.0051	\$ 41,459.39	19.9324	\$ 43,524.42	20.9252	\$ 45,729.63	21.9854	\$ 47,933.60	23.0450	\$ 50,412.75	24.2369	\$ 52,891.90	25.4288	\$ 55,508.75	26.6869
5	\$ 40,924.21	19.6751	\$ 42,920.80	20.6350	\$ 45,058.83	21.6629	\$ 47,341.63	22.7604	\$ 49,623.39	23.8574	\$ 52,189.90	25.0913	\$ 54,756.21	26.3251	\$ 57,465.41	27.6276
6	\$ 42,366.69	20.3686	\$ 44,433.79	21.3624	\$ 46,647.12	22.4265	\$ 49,010.42	23.5627	\$ 51,372.46	24.6983	\$ 54,029.46	25.9757	\$ 56,686.45	27.2531	\$ 59,490.91	28.6014
7	\$ 43,860.13	21.0866	\$ 46,000.24	22.1155	\$ 48,291.36	23.2170	\$ 50,738.06	24.3933	\$ 53,183.52	25.5690	\$ 55,934.11	26.8914	\$ 58,684.70	28.2138	\$ 61,587.97	29.6096

Grade	23		24		25		26		27		28		29		30	
	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly
Start	\$ 50,844.56	24.4445	\$ 53,362.40	25.6550	\$ 56,000.79	26.9235	\$ 58,878.91	28.3072	\$ 61,757.03	29.6909	\$ 64,874.71	31.1898	\$ 68,112.18	32.7462	\$ 71,470.55	34.3608
1	\$ 52,636.90	25.3062	\$ 55,243.14	26.5592	\$ 57,974.81	27.8725	\$ 60,954.39	29.3050	\$ 63,933.96	30.7375	\$ 67,161.55	32.2892	\$ 70,513.14	33.9005	\$ 73,989.89	35.5721
2	\$ 54,492.26	26.1982	\$ 57,190.64	27.4955	\$ 60,018.43	28.8550	\$ 63,103.03	30.3380	\$ 66,187.64	31.8210	\$ 69,528.99	33.4274	\$ 72,998.72	35.0955	\$ 76,598.03	36.8260
3	\$ 56,413.14	27.1217	\$ 59,206.58	28.4647	\$ 62,134.08	29.8722	\$ 65,327.41	31.4074	\$ 68,520.75	32.9427	\$ 71,979.89	34.6057	\$ 75,571.93	36.3327	\$ 79,298.11	38.1241
4	\$ 58,401.82	28.0778	\$ 61,293.57	29.4681	\$ 64,324.30	30.9251	\$ 67,630.20	32.5145	\$ 70,936.11	34.1039	\$ 74,517.18	35.8256	\$ 78,235.84	37.6134	\$ 82,093.37	39.4680
5	\$ 60,460.40	29.0675	\$ 63,454.17	30.5068	\$ 66,591.73	32.0153	\$ 70,014.17	33.6607	\$ 73,436.61	35.3061	\$ 77,143.91	37.0884	\$ 80,993.65	38.9393	\$ 84,987.16	40.8592
6	\$ 62,591.57	30.0921	\$ 65,690.93	31.5822	\$ 68,939.09	33.1438	\$ 72,482.17	34.8472	\$ 76,025.25	36.5506	\$ 79,863.23	38.3958	\$ 83,848.68	40.3119	\$ 87,982.96	42.2995
7	\$ 64,797.82	31.1528	\$ 68,006.53	32.6954	\$ 71,369.20	34.3121	\$ 75,037.17	36.0756	\$ 78,705.14	37.8390	\$ 82,678.41	39.7492	\$ 86,804.34	41.7329	\$ 91,084.36	43.7906

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Grade	31		32		33		34		35	
	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly	Annual	Hrly
Start	\$ 75,067.36	36.0901	\$ 78,785.07	37.8774	\$ 82,742.35	39.7800	\$ 86,939.19	41.7977	\$ 91,255.81	43.8730
1	\$ 77,713.49	37.3623	\$ 81,562.25	39.2126	\$ 85,659.02	41.1822	\$ 90,003.80	43.2711	\$ 94,472.58	45.4195
2	\$ 80,452.89	38.6793	\$ 84,437.32	40.5949	\$ 88,678.50	42.6339	\$ 93,176.43	44.7964	\$ 97,802.74	47.0205
3	\$ 83,288.85	40.0427	\$ 87,413.73	42.0258	\$ 91,804.42	44.1367	\$ 96,460.90	46.3754	\$ 101,250.29	48.6780
4	\$ 86,224.78	41.4542	\$ 90,495.07	43.5072	\$ 95,040.52	45.6926	\$ 99,861.15	48.0102	\$ 104,819.36	50.3939
5	\$ 89,264.21	42.9155	\$ 93,685.02	45.0409	\$ 98,390.70	47.3032	\$ 103,381.25	49.7025	\$ 108,514.24	52.1703
6	\$ 92,410.77	44.4283	\$ 96,987.42	46.6286	\$ 101,858.97	48.9707	\$ 107,025.44	51.4545	\$ 112,339.37	54.0093
7	\$ 95,668.25	45.9944	\$ 100,406.22	48.2722	\$ 105,449.50	50.6969	\$ 110,798.09	53.2683	\$ 116,299.33	55.9131